WISCONSIN FIGURE SKATING CLUB VOLUNTEER POLICY

Committee Review date: 4/9/2025

Purpose: The Wisconsin Figure Skating Club (WFSC), relies exclusively on its volunteer membership to carry out club activities. Without the dedication and support of our members, the WFSC would not be able to operate and provide services.

Accordingly, WFSC implements annual volunteer requirements to ensure all skating families contribute a portion of their time and talents to sustain events that support our skaters.

The membership year runs from July 1st through June 30th. Members must fulfill their volunteer requirement within this timeframe regardless of signup or renewal date.

1. Volunteer Requirements

a) Each family of a Home Club with or without a Subsequent member is required to contribute a minimum total of 10 hours.

b) **New Each adult member is required to complete 5 hours.**

c) Coaches, officials, seniors, introductory, and collegiate members are not

required to provide hours, but encouraged to help, if available.

d) Home and Subsequent members who participate in a WFSC hosted test session are

required to fulfill a volunteer slot at that test session.

2. Skate Milwaukee

This event was created as a once-a-year fundraiser that would provide enough profit to keep our club energized with activity and member benefits.

Skaters wishing to volunteer and use this as accredited volunteer service hours for their schools, resumes, and scholarship submissions may request verification of their service.

Each family of a Home Club member is encouraged to contribute a minimum of 3 hours. As an incentive, hours volunteered at Skate Milwaukee will count as 1.5 hours towards the member's required annual volunteer commitment.

3. Red, White and Blades

****New ** Red, White and Blades volunteer hours will now contribute to your WFSC required hours. If you or your child participate in the show, a minimum of 5 volunteer hours should be at RWB.**

4. Communication of Volunteer Hours

Opportunities and needs for volunteers will be communicated via email and newsletters. The main activities are Skate Milwaukee, test sessions, Red White and Blades and the Banquet. It is the club members' responsibility to keep their contact info updated in Entryeeze. Contact the Membership Chair if you are having any difficulties.

The Entryeeze system will be used to record volunteer hours. If there is a discrepancy, the member is responsible for contacting the Volunteer Coordinator.

Failure of a member to confirm volunteer hours in a timely manner may result in volunteer hours not being credited.

5. Buy-Out Option for Volunteer Hours

Members will have the option to buy-out volunteer hours at the time of renewing or initiating membership at a rate of $300 per family. There will also be the option to buy-out half of the volunteer hours at a rate of $150; BUT you must volunteer the remaining 5hrs. If a family chooses to Buy-Out all or part of their hours, they may do so by selecting the corresponding option in Entryeeze at the time of registration; it will be noted as a Volunteer Buyout by the Membership Chair and passed to the Volunteer Chair.

6. Unfulfilled Volunteer Hours

Any family who does not fulfill their volunteer requirement will be billed $30/hour for unfulfilled hours. Non-compliance will result in the change of membership status to "inactive" and "membership not in good standing". Members marked as "not in good standing" are unable to sign up for membership with the WFSC and/or any membership within US Figure Skating.

7. Volunteer No Shows

Volunteers who sign up, but fail to show up or fulfill their hours unfairly overburden the volunteer commitment of other club members. If a member cannot fulfill a volunteer commitment, the member must find a replacement. No show volunteers will be assessed a penalty at the discretion of the Board of Directors.